

## **Schedule of System Maintenance Studies for FY 2003-2004**

The Total Compensation/Systems team in the Department of Personnel and Administration (DPA) maintains a list of all major system maintenance studies scheduled for the current fiscal year. System maintenance studies analyze occupations to determine if classes and/or pay grades are accurate, including conversion by class or position. The purpose of consolidation studies is to significantly reduce the number of classes by creating fewer, broader classes.

### **New Studies**

#### **Wildlife Manager**

The purpose of this study is to review the historical pay relationship between the Wildlife Manager class series and other classes in the Professional Services occupational group to determine whether the pay ranges for Wildlife Manager continue to be appropriate. This study will be included in the Annual Compensation Report update in December 2003.

Implementation is targeted for 7/1/04. Laurie Benallo is leading the study.

(Updated 7/29/03)

#### **EPS occupational group**

This study is in response to HB03-1266 and will clarify the Enforcement and Protective Services occupational group definition to accommodate peace officer definition changes. No consolidation or class series modifications will be made. No classes will be moved to or from the EPS occupational group. This study will be an occupational group definition change only and will keep the current structure intact. Travis Engelhardt is leading the study.

(Updated 7/29/03)

#### **Abolishment of Vacant Classes**

This is the annual abolishment of vacant classes.

(Updated 7/29/03)

### **Current Studies**

#### **PSE Salary Watch**

The Physical Science and Engineering occupational group study will continue for the next two fiscal years and involves monitoring salary trends as identified during the FY-02 PSE Consolidation Study. Classes include Electronic, Electrical, and Mechanical Engineers, Environmental and Physical Scientists, Landscape Architects, Actuaries, Statistical Analysts, and Civil Engineering Project Managers. Don Fowler leads the study team.

(Updated 4/8/03)

*DPA encourages interested parties to keep informed on the status of studies by visiting the DPA web site at <http://www.colorado.gov/dpa> or contacting their agency human resources office. The Total Compensation/Systems team can also be contacted at 303-866-2391 or at [job.eval.comp@state.co.us](mailto:job.eval.comp@state.co.us).*